

Employment Law Update: DOL Announces Stay Period for Families First Coronavirus Response Act Violations has Ended

04/20/20

The U.S. Department of Labor (DOL) said it will not bring enforcement actions against any public or private employer for violations of the Families First Coronavirus Response Act (FFCRA or the Act) occurring within 30 days of the enactment of the FFCRA, i.e., March 18 through April 17, 2020, provided that the employer has made reasonable, good faith efforts to comply with the Act.

If the employer violates the Act willfully, fails to provide a written commitment to future compliance with the Act, or fails to remedy a violation upon notification by the Department of Labor, the Department of Labor reserves its right to exercise its enforcement authority during this period. This limited stay of enforcement ended on April 17th and is now lifted, and the DOL will fully enforce violations of the Act, as appropriate and consistent with the law. Moreover, once the DOL fully enforces the Act, it will retroactively enforce violations back until the effective date of April 1, 2020, if employers have not remedied the violations.

If you have any questions regarding compliance with the FFCRA, contact [Tracy Armstrong](#) or any member of the Wilentz [Employment Law Team](#).

Attorney

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Practice

- Employment Law