

## Employers Required to File EEO-1 Data for 2019 and 2020 by July 19

04/07/21

After a delay in opening 2019 and 2020 EEO-1 Component 1 data collection, on April 26, 2021, the U.S. Equal Employment Opportunity Commission (EEOC) will open the 2019 and 2020 [EEO-1 Component 1 data collection](#) for certain employers.

Employers who employ at least 100 employees and federal contractors and first tier subcontractors who have at least 50 employees and at least \$50,000 in federal government contracts are required to complete and submit a government data form to collect diversity information of employees, known as an [Employer Information Report](#), or EEO-1 Report.

Employers who meet the criteria should begin preparing to submit 2019 and 2020 data in time for the July 19, 2021 deadline.

### Resources for Filers

By April 26, resources to assist filers with their submissions are expected to be available via a new dedicated website for the EEOC's data collections at <https://EEOCdata.org>. An EEOC Filer Support Team will reportedly respond to filer inquiries and to provide additional filing assistance.

If you are an employer with a question about the EEO-1, please contact [Tracy Armstrong](#) or another member of the Wilentz [Employment Law](#) team.

### Attorney

- Tracy Armstrong

### Practice

- Employment Law