

Employment Law Update: Pennsylvania Human Rights Commission Extends Discrimination Protection to LGBT Employees

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The Pennsylvania Human Relations Commission has issued new guidance extending the definition of discrimination on the basis of sex under the Pennsylvania Human Relations Act to include “discrimination on the basis of sex assigned at birth, sexual orientation, transgender identity, gender transition, gender identity, and gender expression.” As such, the Commission will now accept sex discrimination in employment complaints “arising out of the complainant’s sex assigned at birth, sexual orientation, transgender identity, gender transition, gender identity, and gender expression.”

The complete guidance can be found [here](#).

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