

# WILENTZ

—ATTORNEYS AT LAW—

WILENTZ, GOLDMAN & SPITZER, P.A.

## Search Results

You searched for: "**Employment Law Update**"

04.22.2024 By: [Stephanie D. Gironda](#) Employment Law Update: Are There Limits To Accommodation? Tags: [Employment Law Update](#) • [Reasonable Accommodation in the Workplace](#) • [Americans With Disabilities Act \(ADA\)](#)

11.09.2023 By: [Stephanie D. Gironda](#) Employment Law Update: An Indefinite Accommodation May Not Be a Reasonable Accommodation Tags: [New Jersey Earned Sick Leave Law](#) • [New Jersey Paid Sick Leave Act](#) • [Family and Medical Leave Act](#) • [Employment Law Update](#)

09.14.2023 Employment Law Update: NLRB Attack #3 – Employee Handbooks Tags: [National Labor Relations Act](#) • [Employment Law Update](#) • [Employee Handbook](#)

08.23.2023 By: [Stephanie D. Gironda](#) Employment Law Update: Remote Worker Ruling Creates Concern For New Jersey Employers Tags: [Employment Law Update](#) • [New Jersey Law Against Discrimination](#) • [Employer Liability](#)

08.09.2023 By: [Tracy Armstrong](#) Temporary Workers' Bill of Rights Provides Rights That Are Not Temporary Tags: [Employment Law Update](#) • [Temporary Workers](#) • [Employee Record Keeping Requirements](#)

08.01.2023 By: [Stephanie D. Gironda](#) Employment Law Update: End of Form I-9 Flexibility for Employers and New I-9 Form Tags: [Employment Law Update](#) • [Form I-9](#) • [Employee Record Keeping Requirements](#)

07.20.2023 By: [Tracy Armstrong](#) Employment Law Update: Two New Protected Classes in New York City Tags: [Employment Law Update](#) • [New Employment Law](#) • [New York Employers](#)

06.12.2023 By: [Tracy Armstrong](#) Non-Disparagement Provisions, Confidentiality Provisions, and now Non-Competition Agreements Tags: [Employment Law Update](#) • [Confidentiality Agreement](#) • [National Labor Relations Act](#)

06.12.2023 By: [Tracy Armstrong](#) Employment Law Update: A Class Action Waiver is ONLY VALID if the Employee also Signed an Arbitration Agreement Tags: [Employer Alert](#) • [Employment Law Update](#) • [Employment Arbitration Agreement](#)

05.16.2023 By: [Stephanie D. Gironda](#) Significant Changes to New Jersey's Unemployment

Compensation Law Will Take Effect on July 31, 2023 Tags: [Employer Alert](#) • [Employment Law Update](#) • [New Jersey Unemployment Compensation Law](#)

03.01.2023 By: [Stephanie D. Girona](#) Update on The New Jersey Secure Choice Savings Program Tags: [Employment Law Update](#) • [New Employment Law](#) • [Employer Alert](#)

02.10.2023 By: [Tracy Armstrong](#) Warning: The Changes to NJ WARN Law Take Effect April 2023 Tags: [Employer Alert](#) • [Employer Liability](#) • [Employment Law Update](#)

12.02.2022 By: [Stephanie D. Girona](#) Artificial Intelligence in Employment Law Tags: [Employment Law Update](#) • [Artificial Intelligence](#) • [Employee Privacy](#)

10.28.2022 By: [Stephanie D. Girona](#) Employment Law Update: October is National Disability Employment Awareness Month Tags: [Employment Law Update](#) • [Disability Employment](#) • [SAME Act](#)

10.19.2022 By: [Stephanie D. Girona](#) Employment Law Update: Recent Case Law Supports Categorization of Workers as Employees Tags: [Employment Law Update](#) • [Employer Liability](#) • [Independent Contractors](#)

09.23.2022 By: [Tracy Armstrong](#) The New Jersey Cannabis Regulatory Commission Issued Guidance On “Workplace Impairment Tags: [Cannabis Regulatory, Enforcement Assistance, and Marketplace Modernization Act](#) • [Employee’s Use of Medical Marijuana](#) • [Employment Law Update](#)

05.12.2022 By: [Tracy Armstrong](#) Employment Law Update: Confidentiality Rules During Workplace Investigations Tags: [Employment Law Update](#) • [Confidentiality Agreement](#) • [Investigations](#)

04.20.2022 By: [Stephanie D. Girona](#) Employment Law Update: Form I-9 Guidance Tags: [Employment Law Update](#) • [Employer Alert](#) • [Employee Personnel Files](#)

04.13.2022 By: [Tracy Armstrong](#) Employment Law Update: New GPS Tracking Law Tracking Effect in New Jersey Tags: [Employment Law Update](#) • [Transparency in the Workplace](#)

03.16.2022 By: [Stephanie D. Girona](#) Employment Law Update: Biden Signs Law Prohibiting Employer Agreements From Requiring the Arbitration of Sexual Harassment or Sexual Assault Claims Tag: [Employment Law Update](#)

02.24.2022 By: [Stephanie D. Girona](#) Employment Law Update: Employer Agreements Can No Longer Require the Arbitration of Sexual Harassment or Sexual Assault Claims Tag: [Employment Law Update](#)

02.09.2022 By: [Tracy Armstrong](#) Employment Law Update: New York Expands Whistleblower Law Tags: [Employment Law Update](#) • [Employer Liability](#)

01.26.2022 By: [Tracy Armstrong](#) Employment Law Update: New Jersey Executive Order to Require COVID-19 Vaccination & Booster for Workers in Certain Health Care Settings and Congregate Settings Tags: [Coronavirus \(COVID-19\)](#) • [COVID-19 Vaccine](#) • [Employment Law Update](#) • [New Jersey Executive Order No. 283](#)

12.27.2021 By: [Tracy Armstrong](#) Employment Law Update: The New Year will Bring New Minimum Wage Rates Tags: [Employment Law Update](#) • [Minimum Wage](#)

12.21.2021 By: [Stephanie D. Girona](#) Employment Law Update: Form I-9 Guidance Tags: [Employment Law Update](#) • [Employer's I-9 Records Audits](#) • [Employee Record Keeping Requirements](#)

12.15.2021 By: [Tracy Armstrong](#) Employment Law Update: Are You Subject to a Fair Workweek Law? Tags: [Employment Law Update](#) • [Employer Liability](#)

10.28.2021 By: [Tracy Armstrong](#) Employment Law Update: Collaborating with Competitors Concerning Employee Compensation May Violate Antitrust Laws Tag: [Employment Law Update](#)

09.22.2021 By: [Tracy Armstrong](#) New York HERO Act: What Employers Need to Know Tags: [Employment Law Update](#) • [Health and Essential Rights Act \(HERO Act\)](#) • [Coronavirus \(COVID-19\)](#)

09.09.2021 By: [Stephanie D. Girona](#) Employment Law Update: NJ Employers Required to Provide Form BC-10 to All Separated Employees Tags: [Employment Law Update](#) • [Terminated Employees](#) • [Unemployment Benefits](#)

09.01.2021 By: [Tracy Armstrong](#) Employment Law Update: ICE Announces Extension of Virtual ID Verification Program through December 31, 2021 Tags: [Coronavirus \(COVID-19\)](#) • [Employment Law Update](#) • [U.S. Immigration and Customs Enforcement \(ICE\)](#) • [Remote Work](#)

06.21.2021 By: [Tracy Armstrong](#) Employment Law Update: Updated OSHA Workplace Safety Guidelines Creates Opportunity for Employers to Update COVID-19 Policies and Procedures Tags: [Coronavirus \(COVID-19\)](#) • [Employment Law Update](#) • [Occupational Safety and Health Administration \(OSHA\)](#) • [New Jersey Executive Order No. 243](#) • [COVID-19 Emergency Temporary Standard \(ETS\)](#)

06.15.2021 By: [Stephanie D. Girona](#) Employment Law Update: OSHA's New Emergency Temporary Standard Requires Certain Healthcare Employers to Follow COVID-19 Regulations Tags: [Coronavirus \(COVID-19\)](#) • [Occupational Safety and Health Administration \(OSHA\)](#) • [Healthcare](#) • [COVID-19 Emergency Temporary Standard \(ETS\)](#) • [Employment Law Update](#)

05.20.2021 By: [Stephanie D. Girona](#) Employment Law Update: White House Task Force on Worker Organizing and Empowerment Activated to Promote Union Access to Employees Tags: [Protecting the Right to Organize Act of 2021](#) • [Employment Law Update](#) • [Worker Organizing and Empowerment Task Force](#)

03.11.2021 By: [Tracy Armstrong](#) Employment Law Update: New Jersey Legalizes Recreational Cannabis - What Does This Mean For Employers? Tags: [Employment Law Update](#) • [Recreational Cannabis](#) • [Cannabis Regulatory, Enforcement Assistance, and Marketplace Modernization Act](#)

01.14.2021 By: [Tracy Armstrong](#) Employment Law Update: Department of Labor Issues Final Rule Defining Independent Contractors Tags: [Fair Labor Standards Act](#) • [The Final Rule: Independent Contractor](#) • [Employment Law Update](#)

01.05.2021 By: [Tracy Armstrong](#) Employment Law Update: Understanding the Federal Families First Coronavirus Response Act in 2021 Tags: [Coronavirus \(COVID-19\)](#) • [Families First Coronavirus Response Act \(FFRCA\)](#) • [Employment Law Update](#)

12.22.2020 By: [Tracy Armstrong](#) Employment Law Update: The Vaccine Is Here—Now What? Tags: [Coronavirus \(COVID-19\)](#) • [Employment Law Update](#) • [COVID-19 Vaccine](#) • [Equal Employment Opportunity Commission \(EEOC\)](#) • [Americans With Disabilities Act \(ADA\)](#) • [Genetic Information Nondiscrimination Act](#)

12.10.2020 By: [Tracy Armstrong](#) Employment Law Update: CDC Updates COVID-19 Exposure Quarantine Guidance Tags: [Coronavirus \(COVID-19\)](#) • [Employment Law Update](#)

07.17.2020 By: [Tracy Armstrong](#) Employment Law Update: Understanding the Requirements of New Jersey’s Travel “Advisory” Tags: [Coronavirus \(COVID-19\)](#) • [Travel Advisory](#) • [Employment Law Update](#)

04.20.2020 By: [Tracy Armstrong](#) Employment Law Update: DOL Announces Stay Period for Families First Coronavirus Response Act Violations has Ended Tags: [Coronavirus \(COVID-19\)](#) • [Families First Coronavirus Response Act \(FFRCA\)](#) • [Employment Law Update](#)

01.22.2020 By: [Tracy Armstrong](#) New Year Reminders Tags: [Salary History Ban](#) • [Employment Law Update](#)

01.09.2020 By: [Tracy Armstrong](#) New Jersey has a New Law Regarding an Employee’s Hair: Can My Employee Come to Work with Purple Hair?! Tags: [Create a Respectful and Open World for Natural Hair \(CROWN Act\)](#) • [Employment Law Update](#)

12.04.2019 By: [Tracy Armstrong](#) Employment Law Update: New Jersey Minimum Wage Increases January 1st Tags: [New Jersey Minimum Wage](#) • [Overtime Rules](#) • [Exempt Employees](#) • [Employment Law Update](#)

10.16.2019 By: [Tracy Armstrong](#) Employment Law Update: Part of the Overtime Exemption Test Will Change on January 1, 2020 Tags: [Overtime Rules](#) • [Employee Overtime](#) • [Employment Law Update](#)

07.25.2019 By: [Tracy Armstrong](#) Employment Law Update: The Independent Contractor Task Force Is Out There! Tags: [Employment Law Update](#) • [ABC Test for Independent Contractors](#)

06.25.2019 By: [Tracy Armstrong](#) Employment Law Update: New Jersey's Family Leave Act Changes June 30th Tags: [Employment Law Update](#) • [New Jersey Family Leave Act](#) • [New Jersey Distribution Poster](#)

06.18.2019 By: [Tracy Armstrong](#) Don't Sweat the July Minimum Wage Increase Tags: [New Jersey Minimum Wage](#) • [Employment Law Update](#)

04.29.2019 By: [Tracy Armstrong](#) Employment Law Update: Recent Letters from the Social Security Administration Raise Employer Concerns Tags: [Employer Correction Request](#) • [Social Security Administration](#) • [Employer's I-9 Records Audits](#) • [Employment Law Update](#)

03.20.2019 By: [Tracy Armstrong](#) Employment Law Update: Governor Murphy Signs New Law Regarding Employment Contracts and Settlement Agreements Tags: [Federal Arbitration Act](#) • [Employment Law Update](#)

03.08.2019 By: [Tracy Armstrong](#) Employment Law Update: March Madness—Yesterday the US Department of Labor Updated the Overtime Rules! Tags: [Employment Law Update](#) • [U.S. Department of Labor \(DOL\)](#) • [Overtime Rules](#)

02.05.2019 By: [Tracy Armstrong](#) Employment Law Update: Minimum Wage Increase Passed Tags: [New Jersey Minimum Wage](#) • [Employment Law Update](#)

12.13.2018 By: [Tracy Armstrong](#) Employment Law Update: Updated FMLA Forms Issued by the DOL Tags: [Employment Law Update](#) • [Family and Medical Leave Act](#) • [U.S. Department of Labor \(DOL\)](#)

11.12.2018 By: [Tracy Armstrong](#) Employment Law Update: New York Issues Amended Rules and FAQs Regarding Earned Safe and Sick Time Act Tags: [Employment Law Update](#) • [Earned Safe and Sick Time Act](#)

10.22.2018 By: [Tracy Armstrong](#) Employment Law Update: DOL Releases Notice for NJ Paid Sick Leave Law Tags: [Employment Law Update](#) • [New Jersey Paid Sick Leave Act](#) • [Employee Paid Leave](#) • [New Jersey Earned Sick Leave Law](#) • [New Jersey Department of Labor and Workforce Development](#)

10.18.2018 By: [Tracy Armstrong](#) Employment Law Update: New Deadline for New York Employee Anti-Harassment Training Tags: [Anti-Harassment Training](#) • [Sexual Harassment Training](#) • [New York Employers](#) • [Employment Law Update](#)

10.17.2018 By: [Tracy Armstrong](#) Employment Law Update: New Jersey Minimum Wage Increase Tags: [New Jersey Minimum Wage](#) • [Employment Law Update](#)

10.15.2018 By: [Tracy Armstrong](#) Employment Law Update: NJ Paid Sick Leave Act In Effect October 29th Tags: [New Jersey Paid Sick Leave Act](#) • [Employment Law Update](#)

10.04.2018 By: [Tracy Armstrong](#) Employment Law Update: Pennsylvania Human Rights Commission Extends Discrimination Protection to LGBT Employees Tags: [Employment Law Update](#) • [LGBTQ](#) • [Gender Discrimination](#) • [Pennsylvania Human Relations Commission](#) • [Pennsylvania Human Relations Act](#)

10.03.2018 By: [Tracy Armstrong](#) Employment Law Update: New Notice Issued for Fair Credit Reporting Act Tags: [Fair Credit Reporting Act](#) • [Employment Law Update](#)

09.20.2018 By: [Tracy Armstrong](#) Employment Law Update: DOL Issues New Notices Regarding the Affordable Care Act Tags: [Employment Law Update](#) • [Affordable Care Act](#) • [U.S. Department of Labor \(DOL\)](#)

09.13.2018 By: [Tracy Armstrong](#) Employment Law Update: New York State Issues Draft Sexual Harassment Policy and Training Materials Tags: [Sexual Harassment in the Workplace](#) • [Stop Sexual Harassment in NYC Act](#) • [Sexual Harassment Policy](#) • [Sexual Harassment Training](#) • [Employment Law Update](#) • [New York State Department of Labor](#)

08.20.2018 By: [Tracy Armstrong](#) Employment Law Update: Anti-Sexual Harassment Poster and Employee Information Sheet Has Been Issued for NYC Employers Tags: [Sexual Harassment in the Workplace](#) • [Employment Law Update](#) • [Stop Sexual Harassment in NYC Act](#)

05.14.2018 By: [Tracy Armstrong](#) Employment Law Update: Are Your Independent Contractors Really Independent? Tags: [ABC Test for Independent Contractors](#) • [Employment Law Update](#)

04.19.2018 By: [Tracy Armstrong](#) Employment Law Update: Employers Be Aware - Your Employee's Invention May No Longer Be Your Invention Tags: [Employment Law Update](#) • [Rights to Inventions](#) • [Employment Contract](#)

01.12.2018 By: [Tracy Armstrong](#) Employment Law Update: Amendment to New Jersey's Ban the Box Law Clarifies Its Reach Tags: [Employment Law Update](#) • [New Jersey Opportunity to Compete Act](#)

10.23.2017 By: [Tracy Armstrong](#) Employment Law Update: Employers Must Pay Workers for Breaks of 20 Minutes or Less! Tags: [Employment Law Update](#) • [Fair Labor Standards Act](#)

07.21.2017 By: [Tracy Armstrong](#) Employment Law Update: Updated I-9 form released on July 17, 2017 Tags: [Employment Law Update](#) • [Form I-9](#)

06.02.2017 By: [Tracy Armstrong](#) Employment Law Update: Second Circuit Upholds NLRB

Decision Regarding Recording Conversations in the Workplace Tags: [Employment Law Update](#) • [National Labor Relations Act](#)

05.02.2017 By: [Tracy Armstrong](#) Employment Law Update: New Jersey Terminated Employees can be Disqualified from Unemployment Under Certain Conditions Tags: [Employment Law Update](#) • [Misconduct in the Workplace](#)

03.17.2017 By: [Tracy Armstrong](#) Employment Law Update: New York Employers: On January 1st, Did You Increase Your Minimum Wage? Tags: [Employment Law Update](#) • [Minimum Wage](#)

01.20.2017 By: [Tracy Armstrong](#) Employment Law Update: Employers Must Use New I-9 Form Tags: [Employment Law Update](#) • [Form I-9](#)

12.20.2016 By: [Tracy Armstrong](#) Employment Law Update: Health Reimbursement Arrangement Tags: [Employment Law Update](#) • [21st Century Cures Act](#) • [Small Employers](#)

12.06.2016 By: [Tracy Armstrong](#) Employment Law Update: Paid Sick Leave is coming to Morristown, NJ! Tags: [Employment Law Update](#) • [Employee Paid Leave](#)

11.30.2016 By: [Tracy Armstrong](#) Employment Law Update: The IRS Issued an Extension Regarding an Affordable Care Act Reporting Requirement Tags: [Employment Law Update](#) • [Affordable Care Act](#)

11.30.2016 By: [Tracy Armstrong](#) Employment Law Update: The U.S. Citizenship and Immigration Services Released the Revised I-9 Tags: [Employment Law Update](#) • [Form I-9](#)

11.23.2016 By: [Tracy Armstrong](#) Employment Law Update: Federal Judge Delays Implementation of New Overtime Rule Tags: [Employment Law Update](#) • [U.S. Department of Labor \(DOL\)](#) • [Overtime Rules](#) • [Exempt Employees](#)